SEC Form 4	
FORM 4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed purpuent to Section 16(a) of the Securities Evolution Act of 1024
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

-					013	Sectio	n 30(n) c	or the i	nvesime		ompany Act	01 1940						
1. Name and Address of Reporting Person [*] Welch Michael						BU	Name an RY A				Symbol E <u>GROU</u>	- (Ch	Relationship o eck all applio Directo	able)	ig Pers	son(s) to Iss 10% O Other (wner	
(Last) C/O ASBI	(Firs	,	(Middle)				Earliest	Transa	action (N	1onth	/Day/Year)		X below)			below)		
2905 PREMIERE PKWY, SUITE 300					4. lf	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) DULUTH	GA	. 3	0097												iled by Mor		orting Perso n One Repo	
(City) (State) (Zip)					Ru	Rule 10b5-1(c) Transaction Indication												
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tabl	e I - No	n-Deriv	/ative	Sec	urities	s Acc	quired	, Dis	sposed o	f, or Ber	neficial	y Owned				
1. Title of Security (Instr. 3) Date (Month/Date)					Execution Da			Transaction Dispo			ities Acquired (A) or d Of (D) (Instr. 3, 4 and		Benefici	es ally following	Form (D) o	n: Direct r Indirect Istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	tion(s)			(Instr. 4)
Common Stock 03/06/					6/2024	2024			М		654(1)	A	\$ <mark>0</mark>	8,	319		D	
Common Stock 03/06/				2024				F		294(2)	D	\$205.2	.7 8,	8,025		D		
		Т	able II -								osed of, convertit			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/E	n Date,	4. Transa Code (8)				6. Date I Expirati (Month/	on Da		Amount of		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares					
Performance Share Units	(3)	03/06/2024			Α		1,964		(3)		(3)	Common Stock	1,964	\$0	1,964	4	D	
Performance	(3)	03/06/2024			М			654	(3)		(3)	Common	654	\$ <mark>0</mark>	1,310	0]	D	

Explanation of Responses:

1. Represents shares of the Issuer's common stock issued upon the vesting of performance share units granted on February 14, 2023. This transaction represents the vesting of one-third of this award.

2. Represents the number of shares of the Issuer's common stock withheld for payment of taxes upon the vesting of performance share units, and the conversion of such units into shares of the Issuer's common stock, granted on February 14, 2023.

3. Represents the vesting of performance share units upon the Issuer having met certain performance objectives, which objectives were certified as having been met on March 6, 2024. Each performance share unit converts into one share of the Issuer's common stock upon vesting. One-third of the performance share units granted on February 14, 2023 vested upon certification of the objectives having been met, which occurred on March 6, 2024, an additional one-third vests on February 14, 2025 and the remaining one-third vests on February 14, 2026.

Remarks:

Share Units

/s/George A. Villasana, Attorney In-Fact

Stock

03/07/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.