



Asbury Automotive Group Named in Best Companies to Work For List by U.S. News & World Report

October 20, 2023

DULUTH, Ga.--(BUSINESS WIRE)--Oct. 20, 2023-- Asbury Automotive Group, Inc. (NYSE: ABG) (the "Company"), one of the largest automotive retail and service companies in the U.S., announced today that it has been named by U.S News & World Report as a Best Company to Work for in the Retailers Industry. Asbury was rated among 349 companies across 20 fields of work on factors contributing to job seekers' decision-making when choosing a workplace that best meets their needs in their industries of interest.

"We strive to create a supportive environment where our team members thrive both personally and professionally. We are honored to receive this recognition by U.S. News & World Report that acknowledges the growth we are achieving internally," said David Hult, Asbury's President and Chief Executive Officer. "Our team members set us apart from our competition, and we strive to give back to them by creating an empowering workplace environment. When our team members succeed, our company succeeds."

This particular recognition expands on the general 2023-2024 U.S. News Best Companies to Work For list by looking at how companies measure up to the expectations of their employees and compare to their competitors for top talent within their respective industries. The ratings consider quality of pay, work-life balance, and opportunities for professional development and advancement by industry.

"The 2024 list recognizes companies that scored highest on a variety of metrics that contribute to a positive work environment and day-to-day employee experience in their respective industries," said U.S. News Managing Editor of Money Susannah Snider.

To calculate the U.S. News Best Companies to Work For by Industry lists, U.S. News only considered companies that were a part of the Russell 3000 index as of June 2023 and rated in the top 20% of their industry. Additionally, U.S. News required each company to have a minimum of 75 Glasdoor reviews written between 2020-2022 and grouped companies according to the Industry Classification Benchmark (ICB) used by the FTSE Russell.

About Asbury Automotive Group, Inc

Asbury Automotive Group, Inc. (NYSE: ABG), a Fortune 500 company headquartered in Duluth, GA, is one of the largest automotive retailers in the U.S. In late 2020, Asbury embarked on a five-year plan to increase revenue and profitability strategically through organic and acquisitive growth as well as their innovative Clicklane digital vehicle purchasing platform, with its guest-centric approach as Asbury's constant North Star. Asbury currently operates 138 new vehicle dealerships, consisting of 181 franchises, representing 31 domestic and foreign brands of vehicles. Asbury also operates Total Care Auto, Powered by Landcar, a leading provider of service contracts and other vehicle protection products, and 31 collision repair centers. Asbury offers an extensive range of automotive products and services, including new and used vehicles; parts and service, which includes vehicle repair and maintenance services, replacement parts and collision repair services; and finance and insurance products, including arranging vehicle financing through third parties and aftermarket products, such as extended service contracts, guaranteed asset protection debt cancellation, and prepaid maintenance. Asbury ranks 18th in the 2023 Forbes list of America's Best Mid-Sized Companies. Asbury is recognized as one of America's Greatest Workplaces 2023 by Newsweek as well as one of the Best Companies to Work For in the Retailers industry by U.S. News & World Report. For additional information, visit www.asburyauto.com.

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Source: Asbury Automotive Group, Inc.