SEC Form 4												
FO	RM 4	UNITE	D STAT	ES :	SECURITIE: Washing	SION						
Section 16. F	ox if no longer subject orm 4 or Form 5 ay continue. <i>See</i> b).	to STA		pursua		of the Securit	NEFICIAL OWN ies Exchange Act of 1934 mpany Act of 1940	ERSH		DMB Number: Estimated average bur nours per response:	3235-0287 den 0.5	
Stax Willia	dress of Reporting F m Frederick				_							
	(First) 7 AUTOMOTIV ERE PARKWAY		.		e of Earliest Transa 5/2021	ction (Month/I	Day/Year)	1	VP, Controller & CAO			
(Street) DULUTH (City)	GA (State)	30097 (Zip)	F	4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line) X	Form filed by	roup Filing (Check / One Reporting Per More than One Rej	son	
			n-Deriva	tive S	Securities Acq	uired, Dis	posed of, or Benef	icially	Owned			
1. Title of Secur	ity (Instr. 3)		2. Transact	tion	2A. Deemed	3. Transaction	4. Securities Acquired (A)		5. Amount of	6. Ownership	7. Nature	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	03/05/2021		М		185(1)	Α	\$ <mark>0</mark>	971	D	
Common Stock	03/05/2021		F		56 <sup>(2)</sup>	D	\$167.92	3,324	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned	
(e.g., puts, calls, warrants, options, convertible securities)	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise (Month/Day/Year) if any of (Month/Day/Year ative				5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Performance Share Units	(3)	03/05/2021		A		556		(3)	(3)	Common Stock	556	\$0	556	D			
Performance Share Units	(3)	03/05/2021		м			185	(3)	(3)	Common Stock	185	\$ <mark>0</mark>	371	D			

## Explanation of Responses:

1. Represents shares of the Issuer's common stock issued upon the vesting of performance share units granted on February 4, 2020. This transaction represents the vesting of one-third of this award.

2. Represents the number of shares of the Issuer's common stock withheld for payment of taxes upon the vesting of performance share units, and the conversion of such units into shares of the Issuer's common stock, granted on February 4, 2020.

3. Represents vesting of performance share units upon the Issuer having met certain performance objectives, which objectives were certified as having been met on March 5, 2021. Each performance share unit converts into one share of the Issuer's common stock upon vesting. One-third of the performance share units granted on February 4, 2020 vested upon certification of the objectives having been met, which occurred on March 5, 2021, an additional one-third vests on February 4, 2022 and the remaining one-third vests on February 4, 2023.

**Remarks:** 

## /s/George A. Villasana, 03/09/2021 Attorney In-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.